

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – April 7, 2014
West Orange High School
51 Conforti Avenue**

Agenda

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on February 16, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 18, 20 and 26, 2014 (Att. #1)

IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

V. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Marie Silvestri, Science Teacher, Roosevelt School, for retirement purposes, effective 7/1/14 (22 years)

Isabella Zizlsperger, Basic Skills Teacher, St. Cloud School, for retirement purposes, effective 7/1/14 (22 years)

**Leonard Ford, Instructional Assistant,
Pleasantdale School, effective 3/19/14**

**Martha Espinoza, Substitute Custodian, WOHS,
effective 8/13/13**

2. Rescissions

**a.) Superintendent recommends approval of the following
rescission(s):**

**Katie Gasparri, Resource Room Teacher, Hazel School, medical
leave of absence, effective 3/7/14-3/20/14 (correct classification:
workers compensation)**

3. Appointments

**b.) Superintendent recommends approval of the following
appointment(s) at the appropriate contractual rates:**

**Victor Cardone, Custodian Supervisor/Foreman, Gregory
School, \$64,281.45 (including longevity of \$3,623), effective
4/7/14 (replacement)**

**Leonard Ford, Grade 3 Teacher, Redwood School,
maternity leave replacement, BA-1, \$252.20 per diem, effective
to 3/20/14-6/18/14 (replacement)**

**Jillian Emery, Guidance Counselor, WOHS, maternity
leave replacement, MA-1, \$269.30 per diem, effective 4/10/14-
6/18/14 (replacement)**

**Evelyn Lees, Science Teacher, Roosevelt School,
maternity leave replacement, MA-1, \$269.30 per diem, effective
4/8/14-6/18/14 (replacement)**

**David Perez, Social Studies Teacher, Roosevelt School,
extension of maternity leave replacement, BA-1, \$252.20 per
diem, effective 4/21/14-6/18/14 (replacement)**

**Michael Guzzio, Social Studies Teacher, Edison School,
leave replacement, MA-1, \$269.30 per diem, effective retroactive
to 4/3/14-6/18/14 (replacement)**

**Julie Peters, Grade 2 Teacher, Washington School,
maternity leave replacement, BA-1, \$252.20 per diem, effective
4/21/14-6/18/14 (replacement)**

Marcella Vitale, Substitute Physical Education Teacher, West Orange Achievement Program (WOAP), WOHS, \$73/hour (1.5 times the base for more than 1 student at a time), effective 4/8/14

Coaching Assignments, for the 2013-2014 school year:

- **Joseph Perna, WOHS, Assistant Coach, Freshman Baseball, \$8,254**
- **Anthony Belardo, WOHS, Volunteer Coach, Baseball**
- **Valerie Gino, Liberty School, Coach, Intramural Track, \$35/hour (includes practice & meet)**
- **William Dowd, Liberty School, Coach, Intramural Track, \$35/hour (includes practice & meet)**

Co-curricular Appointments, Fine Arts, for the 2013-2014 school year:

- **John Janas, Spring Musical, Prosthetics, \$1,500**
- **Esti Routhenstein, Spring Musical, Make-up, \$500**

Derek DePascale, Instructional Aide, Edison School, to assist 3 special needs students during NJ ASK Preparation Program, on an “as needed basis”, at an hourly rate of \$23

Educere Computer Lab Monitors, \$49/hour, not to exceed 28.5 hours each, effective 7/1/14-7/31/14:

- **Cristina Gonzales**
- **Jonathan Tick**

Educere Final Exam Monitors, \$49/hour, not to exceed 10 hours each, effective 8/4/14-8/8/14:

- **Cristina Gonzales**
- **Jonathan Tick**

Michael Esquerre, Instructional Aide, Roosevelt School, salary adjustment to MA-1, \$29,508, effective retroactive to 3/10/14

ACT Boot Camp Instructors, WOHS, March 31; April 1, 2, 3, 7, 8, 9, 10, 2014:

- **Cristina Gonzales, \$1,600**
- **Mindy Harvat, \$1,600**

SAT Boot Camp Instructors, WOHS, April 21, 22, 23, 24, 28, 29, 30; May 1, 2014:

- **Michael Denburg, \$1,600**
- **Mindy Harvat, \$1,600**

Staff to provide home instruction, on an “as needed” basis, for the 2013-2014 school year, as per the attached (Att. #2)

Additions to the Substitute List for the 2013-2014 school year as follows, pending completion of paperwork:

Name	Sub. Type
Lanel Guyton	Teacher
Dayna Martinez	Lunch/Clerical Aide
Ryan Rooney	Teacher
Steven Yoselevich	Teacher
Eze Andrews	Teacher
Marilyn Monica	Teacher

4. Leave(s) of Absence

a.) Superintendent recommends approval of the following leave(s) of absence:

Stephanie Nesbitt, Guidance Counselor, Liberty School, paid medical leave of absence, effective retroactive to 3/17/14-3/28/14

Rosalie Dudkiewicz, Nurse, Roosevelt School, extension of unpaid medical leave of absence, effective retroactive to 3/18/14-4/22/14, or until released by physician

Kelly Clancy, Resource Room Teacher, Pleasantdale School, maternity leave of absence, effective 5/30/14-9/30/14

Michelle Carroll, Administrative Assistant, WOHS, extension of paid medical leave of absence, effective 4/16/14-4/21/14, or until released by physician

Maria Orban, Instructional Aide, Pleasantdale School, extension of paid medical leave of absence effective retroactive to 3/18/14-5/6/14; unpaid medical leave of absence effective 5/8/14-5/19/14

Laura Kraft, .4 Reading Specialist, Redwood School, maternity leave of absence, effective 4/22/14-1/2/15

Karen Whitworth Thompson, Social Studies Teacher, Edison School, paid medical leave of absence, effective retroactive to 3/7/14-4/25/14, until released by physician

Margaret Ryfa, Administrative Assistant, WOHS, paid medical leave of absence, effective retroactive to 3/17/14-5/20/14, or until released by physician

Aliza Gratale, Special Education Teacher, Pleasantdale School, maternity leave of absence, effective 9/2/14-6/30/15

Richard Sayers, Utility Worker, WOHS, unpaid medical leave of absence, effective retroactive to 3/24/14 until released by physician

Martha Duran, Part-time Bus Driver/Monitor, Transportation Department, paid medical leave of absence, effective 4/2/14-4/11/14; unpaid medical leave of absence effective 4/14/14-5/16/14, or until released by physician

Olivia Gerlitz, Grade 3 Teacher, St. Cloud School, paid medical leave of absence, effective 5/16/14-5/28/14; unpaid medical leave of absence effective 5/29/14-5/30/14, or until released by physician

Jennifer Marino, Social Studies Teacher, Roosevelt School, extension of unpaid maternity leave of absence, effective 4/21/14-6/30/14

Angela Bisono, Custodian, Washington School, extension of unpaid medical leave of absence, effective retroactive to 3/30/14, until released by physician

Julie Matz, Library Media Specialist, Gregory School, paid medical leave of absence, effective retroactive to 3/27/14-4/9/14; unpaid medical leave of absence effective 4/10/14-5/2/14

Kimberly Alfano, Resource Room Teacher, WOHS, maternity leave of absence, effective 5/27/14-1/15/15

- 5. Superintendent recommends termination of employment as stipulated in closed session.**

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of the following Field Trip requests for the 2013-2014 school year:**

Group	Destination
Redwood Grade 2	Turtle Back Zoo (destination change)
St. Cloud Grade 1	E. Orange Explorers Museum (repl. Planetarium)
St. Cloud Grade 1	Millburn PAC (repl. Paper Mill)
Hazel Kindergarten	Turtle Back Zoo (repl. Van Saun Park)

C. FINANCE

1. Recommend approval of the 4/7/14 Bills List: (Att. #3)

Payroll/Benefits	\$ 5,787,857.68
Transportation	\$ 100,532.38
Special Ed. Tuition	\$ 513,349.46
Instruction	\$ 190,022.83
Facilities	\$ 400,263.46
Capital Outlay	\$ 77,897.12
Grants	\$ 150,385.44
Food Service	\$ 19,917.23
Debt Service	\$ 726,448.13
Textbooks/Supplies/Athletics/Misc.	\$ 135,538.96
	<u>\$ 8,102,212.69</u>

2. Recommend approval of resolution for submission of grant application for the 2013 Safety Grant Program through the New Jersey School Boards Association Group's NJEIF Sub Fund in the amount of \$11,996.83. (Att. #4)

3. Recommend approval of resolution for participation in Joint Transportation Agreement with Sussex County Regional Cooperative for the 2014-2015 school year as per the attached (Att. #5)

4. Recommend approval of the following resolution regarding the Gregory Tunnel Project:

RESOLVED, upon the recommendation of the Superintendent, that the West Orange Board of Education, in the County of Essex, New Jersey, authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Tunnel Repair at Gregory Elementary School" to serve as an application to the Office of School Facilities and an amendment to the District's Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project be an "Other Capital Project" and the Board of Education will fund the Project from its Capital Outlay account.

5. Recommend approval of the following resolution regarding the St. Cloud Electrical Project:

RESOLVED, upon the recommendation of the Superintendent, that the West Orange Board of Education, in the County of Essex, New Jersey, authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the "Electrical

Upgrades at St. Cloud Elementary School” to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project be an “Other Capital Project” and the Board of Education will fund the Project from its Capital Outlay account.

6. Recommend approval of the following resolution regarding the Board of Education Office Electrical Project:

RESOLVED, upon the recommendation of the Superintendent, that the West Orange Board of Education, in the County of Essex, New Jersey, authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the “Electrical Upgrades at the West Orange Board of Education Office” to serve as an application to the Office of School Facilities and an amendment to the District’s Long Range Facility Plan; and

BE IT FURTHER RESOLVED, this project be an “Other Capital Project” and the Board of Education will fund the Project from its Capital Outlay account.

7. Recommend approval of Application for Absence for School Business Requests in the total amount of \$11,365.62, for 7 Teachers/Administrators to attend AVID Summer Institute in Philadelphia, PA, July 16-18, 2014 (\$9,768 funded through SLC Grant) (Att. #6)

8. Recommend acceptance of the following donations:

- Picnic table for the Faculty/Staff of Pleasantdale School by Dr. Joanne Pollara, Principal, Pleasantdale School
- Assorted furniture from Seton Hall University to Roosevelt School, valued between \$3,000 and \$4,000

9. Recommend rescission of approval of contract with William Freda as a locksmith, at the rate of \$42/hour, not to exceed 8 hours/week, on an as needed basis, effective 4/7/14.

10. Receipt of the Board Secretary’s Report for the month of January, 2014 (Att. #7)

11. Receipt of the Treasurer of School Monies Report for the month of January, 2014 (Att. #8)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report for the period ending 4/7/14

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. MOTION FOR THE NEXT BOARD MEETINGS to be held at 6:00 p.m. on April 28, 2014 at West Orange High School for a Budget Hearing.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20539
Fax: 973-669-8601

MS. CONSTANCE SALIMBENO , DIRECTOR

MS. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K – 8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: March 19, 2014
TO: Mr. James O'Neill, Interim Superintendent
FROM: Constance Salimbene, Director
Student Support Services
SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home instruction, on an "as needed" basis, for the 2013-2014 school year.

CS: idg

C: Mark Kenney
Frances Neceskas

Applicants to provide Home Instruction - 2013-2014

District Employees

<u>Name</u>	<u>Where Employed</u>	<u>Certifications</u>
DePalma, Jeanette	WOHS	HQT: English/Math
Diaz, Ozzie	WOHS	HQT: PE/Health/Driver Ed
Evans, Christopher	WOHS	HQT: Social Studies
Laszlo, Kathleen	Redwood	HQT: Elem./Early Childhood Cert.
Madaus, Meaghan	Redwood	HQT: Elementary; Special Ed.
Matsakis, James	WOHS	HQT: Math
Morais, Michelle	WOHS	HQT: Social Studies
Nigro, Teresa	Hazel	HQT: Elementary Education K-8
Serino, Michael	Hazel	HQT: Elementary Education K-8
Van Cauwenberge, Marianne	Redwood	HQT: K-8- Special Education
Wagaman, Karen	Hazel	HQT: Elementary Education K-8



Public Agenda
Date: 4/7/14
Attachment # 4



**NEW JERSEY SCHOOLS INSURANCE GROUP
NJEIF SUBFUND
Application for 2013 Safety Grant Program
Board Resolution to Apply**

Applicant District WEST ORANGE

The WEST ORANGE Board of Education hereby approves the submission of grant application for the 2013 Safety Grant Program through the New Jersey Schools Insurance Group's NJEIF Subfund for the purposes described in the application, in the amount of \$11,996⁸³ for the period July 1, 2014 through June 30, 2015.

SUSSEX COUNTY REGIONAL COOPERATIVE
PO BOX 1029
HOPATCONG, NJ 07843

RESOLUTION FOR PARTICIPATION IN JOINT TRANSPORTATION AGREEMENT

WHEREAS, the following Boards of Education: Allamuchy, Andover Regional, Barnaget, Bedminster Bergenfield, Blairstown, Bloomfield, Bridgewater, Byram Township, Caldwell/West Caldwell, Cedar Grove, Central Regional, Chester, Clifton, Essex Fells, Fairfield, Frankford, Franklin Borough, Franklin Twp./ Somerset, Fredon Twp, Great Meadow,, Green Twp, Hackensack, Hackettstown, Hamburg Borough, Hampton Twp, Hanover Park, Hardyston Twp. High Point Regional HS, Hopatcong Borough, Hope, Hunterdon Central, Jefferson Twp. Jersey City, Kinnelon, Kittatinny Reg, Lafayette Twp. Lenape Regional, Lenape Valley Regional Linden, Livingston, Mansfield, Mendham Borough, Mendham Twp. Millburn, Montague, Morris County Education Services Commission, Mount Arlington, Mount Olive, Netcong, Newton, North Caldwell, North Hunterdon, North Warren, Nutley, Ogdensburg, Orange, Oxford, Park Ridge, Pattersen, Pennsville, Perth Amboy, Ramapo Indian Hills, Randolph, Roseland, Roxbury, Secaucus, Somerset Hills, South Orange/. Maplewood, Sparta Twp, Stanhope, Sussex Wantage, Teaneck, Toms River, Trenton, Union Twp, Vernon Twp. Verona, Warren County Special Services School District, Warren Hills, Washington Borough, Washington Twp. /Morris Washington Twp./Warren West Essex, West Milford, Wes Morris Regional, West Orange and _____ desire to transport students to specific destinations

WHEREAS, the Hopatcong Borough Board of Education is willing to provide the services to coordinate transportation for the above-referred-to Boards of Education for transportation to a public school in order to attempt to achieve the maximum cost effectiveness;

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Cooperative.

NOW THEREFORE, BE IT RESOLVED by the West Orange Board of Education that pursuant hereto, the President and Secretary of the West Orange Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the West Orange Board of Education and the Sussex County Regional Cooperative for the coordination of transportation of public school students to their specific destinations upon the following terms and conditions:

1. The West Orange Board of Education shall pay to the Sussex County Regional Cooperative in consideration of the services it shall render pursuant to this agreement an amount to equal two percent (2.0%) of the West Orange Board of Education's actual cost paid for transportation of public school students to specific destination during the 2014-2015 school year, said sum to be paid as follows in each year during the term of this agreement or any extension hereof.

	Payment Due
2.0% Administrative Fees.	07\31\14
(100% of estimated fees)	
Initial Deposit	07\31\14
(20% of estimated charges)	
20% of current annual charges.	10\31\14
20% of current annual charges.	12\31\14

20% of current annual charges. 12\31\14
20% of current annual charges. 02\28\15
20% of current annual charges. 04\30\15
June - plus or minus final adjustments

*All 2013 summer routes shall be billed upon completion of transportation.

2. The Sussex County Regional Cooperative will provide the following services:

- a. routes coordinated with other districts to attempt to achieve a maximum cost reduction while maintaining a realistic capacity and travel time (see "Attachment A" for cost calculations);
- b. statements prepared on appropriate vouchers according to the above schedule delineating costs per route;
- c. computer print-outs of student lists for all routes coordinated by the Sussex County Regional Cooperative for the ASSA reporting deadlines;
- d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
- e. timely review and revision of routes;
- f. provide transportation within three days or sooner after receipt of the formal written request;
- g. timely submission of contracts, renewals or addenda to the county office for approval.

3. The West Orange Board of Education will provide the Sussex County Regional Cooperative with the following:

- a. requests for public school student information for routing and assigning to approved bus stop locations on an approved format, completed in full and signed by West Orange Board of Education Secretary or other designated district personnel;
- b. withdrawal for public school students that may decrease route mileage are to be completed in full and signed by the West Orange Board of Education Secretary or other designated district personnel; no billing adjustment will be made without this completed form; and
- c. strict adherence to the above payment schedule.

4. Additional Cost - all additional costs generated by unique requests, including but not limited to mid-day runs, early dismissals, change in number of children being transported on each route, or change in mileage during the year, will be borne by the West Orange Board of Education.

5. Length of Agreement - This agreement and obligations and requirements therein shall be in effect between June 1, 2014 and June 30, 2015.

EXAMPLE OF HOW A DISTRICT SHARES ROUTE COST

ORIGINAL ROUTE COSTS \$100.00 PD OR \$18,000 ANNUAL

In addition to each district's proportionate share of the cost of such joint transportation for special education, each district's cost for individual routes will be determined by prorating that cost on a per pupil mileage basis in accordance with the following:

Pupil Miles (Home to School) Shared Cost		District % of Share	District
District A - 28.5	28.5 / 41.7 = 68%	68% of \$100 = \$68.00 PD	
District B - 7.8	7.8 / 41.7 = 19%	19% of \$100 = \$19.00 PD	
District C - 5.4	5.4 / 41.7 = 13%	13% of \$100 = \$13.00 PD	
Total Route Miles 41.7			

ADDENDUM TO ROUTE: ADD 1 STUDENT FROM DISTRICT B (SAME RESIDENCE), INCREASES ROUTE MILES FOR BILLING. **BUT DOES NOT** INCREASE THE ROUTE MILES FOR THE BUS COMPANY

Pupil Miles (Home to School) Shared Cost		District % of Share	District
District A - 28.5	28.5 / 49.5 = 58%	58% of \$100 = \$58.00 PD	
District B - 7.8	15.6 / 49.5 = 32%	32% of \$100 = \$32.00 PD	
District B - 7.8			
District C - 5.4	5.4 / 49.5 = 10%	10% of \$100 = \$10.00 PD	
Total Route Miles 49.5			

ADDENDUM TO ROUTE: ADD 1 STUDENT FROM DISTRICT B THAT ADDS ROUTE MILES FOR THE BUS COMPANY. ADDENDUM TO ROUTE COST = 10.8 - 7.8 = 3 MILES A.M + 3 MILES P.M. = 6 MILES X \$2.00 PER INCREASE/DECREASE (As reported by Bus Company) = \$12.00 + \$100.00 = \$112.00 PD.

Pupil Miles (Home to School) Shared Cost		District % of Share	District
District A - 28.5	28.5 / 52.5 = 51%	51% of \$112 = \$57.18 PD	
District B - 7.8	18.6 / 52.5 = 35%	35% of \$112 = \$39.20 PD	
District B - 10.8			
District C - 5.4	5.4 / 52.5 = 14%	14% of \$112 = \$15.62 PD	
Total Route Miles 52.5			

ADDENDUM A

ROUTE COSTS

In addition to each district's proportionate share of the cost of such joint transportation for special education, each district's cost for individual routes will be determined by prorating that cost on a per pupil mileage basis in accordance with the following:

Pupil Miles (Home to School)

District A - 28.5

District B - 7.8

District C - 5.4

41.7 - Total Pupil Miles Home to School

District A - 28.5 / 41.7 = 68%

District B - 7.8 / 41.7 = 19%

District C - 5.4 / 41.7 = 13%

You would then calculate each district's cost by multiplying the percentage by the total contract cost.

6. It is a condition of this agreement that it shall automatically be renewed annually without amendment and may not be terminated without a notice by certified mail, return receipt requested having been delivered to the Secretary of either party hereto at least 180 days before June 30 of any year. In the event this agreement is renewed, the consideration to be paid to the Sussex County Regional Cooperative set forth in Paragraph 1 hereof, shall be revised to equal two percent (2.0%) of the West Orange Board of Education's actual cost paid for transportation of public school students to a specific destination during the prior year.

7. The Hopatcong Borough Board of Education under the name of Sussex County Regional Cooperative accepts no responsibility for a pupil's use of arranged transportation or attendance on an established route. Once assigned to a route, the billing for the pupil's reserved seat will continue until the Sussex County Regional Cooperative is otherwise notified in writing to delete the pupil for the assigned route.

8. Entire Agreement - This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

9. It is a condition of this agreement that a representative from each applicable position: School Business Administrator/School Board Secretary, Special Services Director, and Transportation Supervisor attend at least one (1) Sussex County Cooperative meeting on an annual basis to promote and provide effective and efficient transportation services.

AUTHORIZED SIGNATURES

HOPATCONG BOARD OF EDUCATION
(SUSSEX COUNTY REGIONAL COOPERATIVE)
ATTEST:

West Orange BOARD OF
EDUCATION
ATTEST:

Board President Date

Board President Date

Board Secretary Date


Board Secretary Date

County Superintendent Date

County Superintendent Date

The Public Schools
West Orange, New Jersey

Public Agenda
Date: 4/7/14
Attachment # 6

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent 
Date: March 27, 2014
Re: Agenda Item

Please place the following on the West Orange Board of Education Meeting agenda of April 7, 2014 under "Finance."

"Recommend acceptance of *Application for Absence for School Business* requests submitted for Board of Education approval. Funding of \$9,768.00 is from the Small Learning Community Grant and funding of \$3,221.28 is from district funds.

Date(s)	Conference	Location	Teacher/ Administrator	Total Travel Amount
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Aldworth	\$1,623.66
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Hanson	\$1,623.66
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Iannucci	\$1,623.66
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Jacobus	\$1,623.66
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Martino	\$1,623.66
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Norville	\$1,623.66
July 16 - 18, 2014	AVID Summer Institute	Philadelphia, PA	Perna	\$1,623.66

C: Mr. M. Kenney